

MINUTES OF:  
State Executive Board  
SEIU Local 526M  
March 15<sup>th</sup>, 2022

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The meeting of the State Executive Board was called to order by MCO President Byron Osborn @ 421 W. Kalamazoo Lansing, MI @ 0900 hours.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Tim Fleury, Mark Dunn, and Georgiann Stan.

**EXECUTIVE BOARD APPEALS**  
**3/15/22**

Those present were: Byron Osborn, Ray Sholtz, Ed Clements, Cary Johnson, Dave Pasche, Marcus Collins, Tim Fleury, Mark Dunn, Georgiann Stan, Jeff Foldie, Shawn Davis and Stephanie Short.

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**REPORT SIGNED SETTLEMENT**

41-022-21	Temitope Oyedeji	3 Day Suspension	Settled
30-003-21	Brian Tenhove-Herzhaft	Discharge	Settled

**REPORT SETTLED PRIOR TO ARB**

39-001-21	Christy Huhn	Discharge	Settled
27-010-20	Curtis McCoy	4 Day Suspension	Settled
40-002-21	Brenda Tammelin	Discharge	Settled

**SETTLEMENT SENT TO GT PRIOR TO ARB; GT REFUSED/APPEALED**

48-004-20	Joseph Nowicki	3 Day Suspension	Impose
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Current Grievances:

- 108 Open Grievances
  - 0 at First Step
  - 54 at Second Step
  - 40 at Pre Arb
    - 8 at Arbitration (7 combined with other grievances)
    - 0 Pending Settlement
    - 6 are going to the Executive Board

### Byron Osborn's Report-

- Austin Brown hiring
- Chapter official appointments
- May 5 Officer of the Year Banquet
- Attended CFP Labor-Management
- Oversight testimony summary
- Policy update on BFOQ at WHV
- Update on CTOs working inside WHV
- Central Conference will be on May 18
- Update on 50% mandate lists
- Chapter official training March 9-10

### Ray Sholtz's Report

- Member Retention Report
- Attended State Council Meetings
- Current Legislative Committee Hearings
- Facilitated Employee Staff Meetings
- Reported on Recruitment Initiatives
- Phone System Update
- Chapter Leaders Training
- Data Base Update
- Staffing Crisis Outreach Program
- Corrections Officer Training Council Meeting
- Legislative Update
- Reauthorization Team Update

### Ed Clements' Report-

- Crisis Fund request for an Officer at DDC. Motion for \$500.00 by Ed Clements. Supported by Dave Pasche. Motion Carried.
- Crisis Fund request for an Officer at MBP. Motion for \$300.00 by Ed Clements. Supported by Georgi Stan. Motion Carried.
- Crisis Fund request for an Officer at JCF. Motion for \$300.00 by Ed Clements. Supported by Cary Johnson. Motion Carried.

### David Pasche's Report-

- Reported on a recruitment event he attended.
- Discussed the Golf Outing.
- Solicited ideas for increasing the Crisis Fund.

### Marcus Collins' Report-

- Discussion about the investigation length and the threshold for time limits.
- Polo Shirts, the approval process.
- DDC is still in full PPE, despite zero COVID+ results since December.

### Georgi Stan's Report-

- Reauthorization questions about "Return to Membership" packets

### Mark Dunn's Report-

- Reported on the EPIC committee for Segregation. Discussed "mandatory breaks" for Staff.

### Tim Fleury's Report-

- Requested an OMNI change to address 3-day RDOs and the ability to sign-up for your first day back.

### Cary Johnson's Report-

- Attended a screening with Duvale Murchison for PTSMDOC a documentary on Correctional PTSD and Correctional Fatigue.
- Discussed Peer Support and the MDOC denial of Union Official participation.
- Discussed the upcoming OVU Wellness Conference in Washington, D.C.
- Reported on a meeting with Ombudsman Keith Barber, in response to the Testimony given.
- Discussed a "Women in Corrections" Event that she attended at the Academy.

### The Executive Board attended "Break-Out" Sessions for 2022 Reauthorizations.

Motion to adjourn by Ed Clements. Supported by Cary Johnson. Meeting adjourned at 4:00 pm.