

The Exchange Transfer List will be cleared at the end of January.

If you requested to be placed on the list before July 2022, your name will be removed. If you do not want your name removed from the list, please e-mail the [Michigan Corrections Organization](#) by January 31, 2023. [Click here for more information about the Exchange Transfer List.](#)

Updates...

2023 Recruitment/Retention bonuses...

On November 22 MCO signed a Letter of Understanding (LOU) with the Office of the State Employer that will provide a **\$3,000 retention bonus** to all members who maintain continuous employment from January 8, 2023, through July 8, 2023.

This bonus will replace the current \$250 per pay period bonus that expires at the end of 2022.

New recruits and rehires that begin employment after January 8, 2023, will not receive the \$3,000 bonus, but will receive a **\$1,500 recruitment bonus** if they successfully

complete six months of continuous employment. [Click here](#) to read the full LOU.

Holiday Pay Extension...

On December 2 MCO signed a LOU with the Office of the State Employer to extend our current LOU, locking in Holiday pay for any Holiday that is physically worked in 2023 regardless of whether leave time is used in that pay period.

[Click here](#) to read the full LOU.

Both signed LOU's will be presented to the Civil Service Commission for final approval at the December 19, 2022, Commission meeting.

Remembering Jack Budd 35 year later...



December 27 is the 35th anniversary of Officer Jack Budd's murder at the former State Prison of Southern Michigan in Jackson.

An inmate, James Miller, came out of a shower area armed with a sharpened mop bucket handle and stabbed Budd. Miller was sentenced to 80-120 years in prison. He is also serving two life sentences.

Please take a moment to remember Budd on December 27.

Big Bass Tournament Winners!!!



1st Place - **Brenda Nichols (ECF)**
Bass- 4.65 lbs. and 19.75"

2nd Place - **Mike Lennox (ARF)**
3rd Place - **Georgi Stan (WHV)**

[Click here](#) to view photos of the other winning bass.

The 2023 Closer to Home Transfer List has been finalized...

The finalized 2023 Closer to Home Transfer list is available to view on the [MCO website](#). There is no set time for when those on the list will be transferred. It depends on when wardens decide to fill vacancies. There are times there are carryovers from previous years because the employee(s) never transferred.

Contact Stephanie Short at (517) 485-3310 ext. 115 with any questions.

Happy Holidays from MCO!



MCO leaders and staff would like to wish all members and their families a safe and peaceful holiday season.

****The 2023 MCO pocket calendars were mailed out the week of December 9. If you have not received your calendar by January 1, 2023, please contact MCO Central at 517-485-3310.****

Acknowledgements...



Special thanks to retiree Pam Drew for the memorial blankets laid at the Fallen Officers' Memorial.

Thank you for your service, Ed!



After serving for 17 years as a corrections officer and MCO member, 8 years as a Trustee and 4 years as Secretary Treasurer, Ed has retired from the MDOC.

Dave Pasche has been appointed as MCO's new Secretary Treasurer.

Kids Coloring Contest Winners!!!

5 years old and younger:

Cooper F.
Kasen B.

6 -10 years old:

Rossalyn B.
Zoey M.

11 years old and older:

Dillion H.
Kylee D.

Winners were chosen by random drawing. To view the winning coloring pages, [click here](#).