

MINUTES OF:
State Executive Board
SEIU Local 526M
December 13th, 2022

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central Office, 421 West Kalamazoo Lansing, MI at 9:00 a.m.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Cary Johnson, Dave Pasche, Mark Dunn, Marcus Collins, Georgiann Stan and Tim Fleury.

Current Grievances:

- 71 Open Grievances
- 2 at First Step
- 25 at Second Step
- 35 at Pre Arb
- 6 at Arbitration
- 1 at Civil Service
- 0 Pending Settlement
- 2 are going to the Executive Board

The board reviewed grievances and took the following action:

48-002-22	Mustafa Al-Ani	Upheld Committee's decision to Withdraw
04-003-22	Jacob Uhas	Upheld Committee's decision to Withdraw

Byron Osborn's Report (President):

- Reported on the Holiday Pay LOU.
- Reported on the Recruitment and Retention LOU.
- Reported on a LOU for CTOs on meal regulations reimbursement vs allowance.
- FMLA Labor Relations Board ruling.
- Toured ICF and MCF with Vice President Sholtz.
- Toured AMF.
- Civil Services Commission appointment.
- Workman's Compensation benefits discussion.
- MDOC Wage chart issues.
- Discussed the Closer to Home transfer list.
- Attended State Council Meeting.
- Discussed MDOC meeting on "Messaging".

Dave Pasche's Report (Treasurer):

- Submitted the October 2022 Budget Guidelines for approval. Motion by Mark Dunn to accept as written. Supported by Marcus Collins. Motion Carried.

Ray Sholtz's Report (Vice President / Chief of Staff):

- Attended Michigan Corrections Officer Training Council meeting.
- Reauthorization Update.
- Attended MDOC Honor Guard Event.
- Database Update.
- Member Retention Report.
- Reported on International Organizing plan.
- Legislative Update.
- Member Engagement Update.
- Board Assignment and Responsibilities for Executive Council.
- Toured ICF and MCF with President Osborn.
- Attended State Council Meeting.

Tim Fleury's Report:

- Toured AMF with President Osborn.
- Discussed Reauthorizations.

Georgi Stan's Report:

- Discussed the Emergency Annual Leave issue at WHV.

Mark Dunn's Report:

- Reported on the Segregation team.
- Reported on the drug team.

Cary Johnson's Report (Recording Secretary):

- Presented the November 16th minutes for approval. Motion by Marcus Collins to approve as written. Supported by Dave Pasche. Motion Carried.
- Discussed the Wellness committee and her lack of participation.

Motion by Mark Dunn to adjourn. Supported by Dave Pasche Meeting adjourned at 1:30 pm.