

MINUTES OF:  
State Executive Board  
SEIU Local 526M  
February 8<sup>th</sup>, 2023

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The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central Office, 421 West Kalamazoo Lansing, MI at 9:00 a.m.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Cary Johnson, Dave Pasche, Mark Dunn, Marcus Collins, Georgiann Stan, Lori Conant and Tim Fleury.

Current Grievances:

94 Open Grievances  
0 at First Step  
33 at Second Step  
46 at Pre Arb  
6 at Arbitration  
0 at Civil Service  
0 Pending Settlement  
9 are going to the Executive Board

Staff reported on the status of the following grievances:

CFO-019-22	Carmen Ogden	Settled
18-009-22	Kaid Saleh	Settled
CS25-005-22	Yancy Wilson	Withdrawn

The board reviewed grievances and took the following action:

35-003-22	Danny Lester	Withdraw (telephone)
52-004-22	Jason McClain	Withdraw (personal)
24-008-22	Stacey Pantoja	Withdraw (telephone)
24-006-22	Stacey Pantoja	Withdraw (telephone)
15-008-22	Debrah Potter	Withdraw (telephone)
02-002-21	Tonya Weidman	Withdraw

**Byron Osborn's Report (President)**

- ULP filed against the MDOC for wage negotiating outside of bargaining.
- Reported on the MDOC Budget presentations. Introduction of body cameras.
- Pending meeting with Angela Helm and the CTO manager.
- Attended a tour at DDC.
- Reported on the "Set days off" 12-Hour Shift debate in Ionia on the horizon of the RMI closure.
- Donation to National Medal of Honor conference as a sponsor.

### **Dave Pasche's Report (Treasurer)**

- Reported on MCO's Heating and Cooling issues.
- Crisis Fund request for a member at ICF. Motion by Dave Pasche for \$300.00. Supported by Lori Conant. Motion Carried.
- Crisis Fund request for a member at ICF. Motion by Dave Pasche for \$300.00 Supported by Marcus Collins. Motion Carried.
- Reported on the Elevator quote.
- Discussion on "Cops Day" and the Annual MCO Crisis Fund Golf Outing.

### **Ray Sholtz's Report (Vice President / Chief of Staff)**

- Discussed Civil Service Grievance procedure, with edits.
- Attended Executive Council.
- Civil Service Committee Meeting.
- Member Retention Report.
- Reauthorization Update.
- State Council Meeting.
- Legislative Update.
- Member Engagement Update.
- Chapter Election Decision.
- Michigan Corrections Officer Training Council Appointment.
- Database Report.
- Scholarship Committee.

Motion to go into Executive Session by Cary Johnson, Supported by Marcus Collins.

### **Tim Fleury's Report**

- Reauthorization efforts reported.

### **Marcus Collins' Report**

- Polo shirts inquiries about ordering are starting with other facilities. Emails to Committee were sent and are awaiting response.
- Macomb has units coming off "Outbreak" status. Transfers are starting to happen accordingly. Staff in those units will be coming out of PPE and back to normal operations.

### **Georgi Stan's Report**

- Reported on the difficulties of the DOJ settlement and transfers out of WHV.
- Reported on other facilities getting mandate relief, and WHV's inability to have similar relief.

### **Mark Dunn's Report**

- Reported on the drug team.
- Reported on the EPIC Segregation Committee.

**Cary Johnson's Report (Recording Secretary)**

- Presented the December 13<sup>th</sup>, 2022, minutes for approval. Motion by Dave Pasche to approve as written. Supported by Georgi Stann. Motion Carried.
- Discussed the Wellness Committee and her lack of participation, and her meeting with Lynn Gorski to discuss future opportunities.
- Reported on the Arbitration Hearings she has attended.
- Reported on the Level I consolidation at JCF.

Motion by Marcus Collins to adjourn. Supported by Dave Pasche. Meeting adjourned at 4:00 pm.