MINUTES OF: State Executive Board SEIU Local 526M April 18<sup>th</sup>, 2023

The meeting of the State Executive Board was called to order by MCO President, Byron Osborn at MCO Central Office, 421 West Kalamazoo Lansing, MI at 9:00 a.m.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Cary Johnson, Dave Pasche, Marcus Collins, Georgiann Stan, Lori Conant and Tim Fleury. Mark Dunn was excused.

The Trustees performed an audit on Monday April 17<sup>th</sup>.

### **Current Grievances:**

104 Open Grievances
1 at First Step
43 at Second Step
49 at Pre Arb
6 at Arbitration
0 at Civil Service
0 Pending Settlement
4 are going to the Executive Board

Staff reported on the status of the following grievances:

11-001-23	Jennifer Nielsen	Settled
11-002-23	Joshua Smith	Settled

The board reviewed grievances and took the following action:

30-015-22	Andrew Strickler	Granted-Arbitrate
41-022-22	Brian Carpenay	Approved to Arb
06-002-22	Joshua Lombard	Approved to Arb
05-002-22	Danielle Sanchez	Withdraw

# **Byron Osborn's Report** (President)

- Member advocacy for the pension bills.
- Unfair Labor charges filed by MCO Legal regarding wages.
- MCO Legal filed a complaint with Labor Relations about a 45-day violation.
- Toured JCF April 4<sup>th</sup> with the new Chapter President and Cary Johnson.
- Toured SLF April 17<sup>th</sup> with the majority of the Board.
- FMLA issue at LCF.
- Clarification about Officer files and the removal of items.

- LRF and ICF have requested the ability to vote for 12-hour shifts.
- Announced new committees.

# **Dave Pasche's Report** (Treasurer)

- Toured SLF April 17<sup>th</sup> with the majority of the Board.
- Presented the February 2023 Budget Guidelines for approval. Motion by Cary Johnson to approve. Supported by Tim Fleury. Motion carried.
- Discussed the items MCO provides for "Cops Day".
- Reported on the MCO Crisis Fund Gun Raffle.
- Reported on the Scholarship Committee.

### Georgiann Stan's Report

- Reported on the scholarship committee.
- Reported on the SLF tour.

### **Tim Fleury's Report**

- Reported on the Golf Outing.
- Toured SLF April 17<sup>th</sup> with the majority of the Board.

#### Ray Sholtz's Report Vice President / Chief of Staff

- Member Retention Report.
- Attended State Power Leadership Council.
- Reauthorization Update.
- State Council Meetings.
- Legislative Update/Training.
- Coalition of Secure Retirement Meeting.
- Member Engagement Update.
- Solidarity Request 517M.
- Toured SLF April 17<sup>th</sup> with the majority of the Board.

Executive Session @ 1030 hours.

#### Marcus Collins' Report

- Toured SLF April 17<sup>th</sup> with the majority of the Board.
- Parents of Murdered Children (POMC) interest.
- Reported on the Scholarship Committee.

### **Cary Johnson's Report** (Recording Secretary)

- Toured SLF April 17<sup>th</sup> with the majority of the Board.
- Reported on Wellness requests.

Motion by Marcus Collins to adjourn. Supported by Mark Dunn. The meeting adjourned at 3:00 pm.