

MINUTES OF:
State Executive Board
SEIU Local 526M
January 17th, 2024

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central Office, 421 West Kalamazoo Lansing, MI at 9:00 a.m.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Cary Johnson, Dave Pasche, Marcus Collins, Georgiann Stan, Lori Conant, Tim Fleury and Mark Dunn.

The Trustees performed an audit and the meeting commenced at 10:30 a.m.

Current Grievances:

137 Open Grievances
0 at First Step
23 at Second Step
99 at Pre Arb
13 at Arbitration
0 at Civil Service
0 Pending Settlement
2 are going to the Executive Board

Staff reported on the status of the following grievances:

41-022-22	Brian Carpenay	Settled
CFO-009-23	Mary Roe	Settled

Byron Osborn's Report (President)

- Injunction Update. The MDOC requested a dismissal of our request.
- MDOC Townhalls on the body cams.
- Reported on the continued conversation about the DOM for CCW holders.
- Reported on the Holiday pay LOU being extended and granted interim approval. Will be adopted into language at the Civil Service Committee meeting on February 7th 2024.
- Reported on the Hybrid Pension updates regarding recent elections and changes in local government.
- Prepared the Board for the next bargaining cycle that will begin in the Summer of 2024.
- Discussion about receiving informational reports. The need for member engagement.
- Reported on the hiring of Ray Sholtz as Executive Director and his retirement from the MDOC.
- Reported on the appointment of Cary Johnson to the position of Vice President.
- Reported on the appointment of Tim Fleury to the position of Recording Secretary.
- Discussion about the vacant Trustee position and the pending election in May 2024.

Ray Sholtz's Report (Executive Director)

- Attended DOM meeting with MDOC.
- State Council meeting update.
- Legislative leadership meetings.
- Member retention report .
- Building update.
- Web redesign meetings.
- Legislative update.

Dave Pasche's Report (Treasurer)

- Crisis fund request from STF for \$300.00. Motion by Lori Conant, Supported by Marcus Collins. Motion Carried.
- Crisis fund request from TCF for \$300.00. Motion by Mark Dunn, Supported by Lori Conant. Motion Carried.
- Crisis fund request from SRF for \$300.00. Motion by Lori Conant, Supported by Marcus Collins. Motion Carried.
- Reported on the consolidation of several accounts.

Mark Dunn's Report

- Uniform Committee meeting report. Discussion about the poor quality of gloves. Requested the polos improve their quality. Requested PT gear for SAI be issued by the MDOC.
- Has not met with his EPIC committees, discussion about the delay.
- Discussion about NARCAN and where it is available within the facility.

Tim Fleury's Report

- Updates on the Golf outing pamphlet.
- Reported on other, less expensive options for the Golf Outing.
- Discussion about the licensing law changes regarding our annual raffle.

Lori Conant's Report

- Discussion about the length of time it takes to process grievances.
- Requested information on rehires and why it takes so long during a long-term Staffing Crisis.

Cary Johnson's Report (Recording Secretary)

- Presented November (Oct 31st) and December Meeting Minutes to the Executive Board for approval. November, Motion by Marcus Collins to approve as written, Supported by Mark Dunn. Motion Carried. December, Motion by Dave Pasche to approve as written, Supported by Marcus Collins. Motion Carried.
- Reported on the prosecution attempt from the homicide at JCF.
- Request to go into Executive Session at 11:15 a.m. Motion by Marcus Collins. Supported by Mark Dunn. Motion Carried. Out of Executive Session at 1:00 p.m.

Motion to go into Executive Session by Lori Conant Supported by Marcus Collins at 4:20 p.m. Returned from Executive Session at 4:32 p.m.

Motion by Cary Johnson to adjourn @ 4:35 p.m. Supported by Marcus Collins. Motion carried.