

MINUTES OF:  
State Executive Board  
SEIU Local 526M  
October 12<sup>th</sup>, 2023

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The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central Office, 421 West Kalamazoo Lansing, MI at 9:00 a.m.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Cary Johnson, Dave Pasche, Marcus Collins, Georgiann Stan, Lori Conant, Tim Fleury and Mark Dunn.

Current Grievances:

103 Open Grievances  
1 at First Step  
28 at Second Step  
50 at Pre Arb  
15 at Arbitration  
1 at Civil Service  
0 Pending Settlement  
8 are going to the Executive Board

Staff reported on the status of the following grievances:

30-003-23	James Butcher	Settled
06-002-23	Joshua Lombard	Settled
30-002-23	Matthew Opperman	Settled
27-004-23	Adam Schell	Settled
25-007-23	Christian Alcorn	Settled
30-004-23	Kevin Prince	Settled

The board reviewed grievances and took the following action:

06-001-23	Chad Crothers	Withdraw
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**Byron Osborn's Report (President)**

- Updated the Board on the schedule for the upcoming impasse hearings, scheduled for October 31<sup>st</sup> and November 1<sup>st</sup>.
- Discussed his frustration with the Department's response to MCO's continuous requests to have a mechanism for Transportation run mandates.
- Informed the Board on an informal grid that has been popping up at facilities.
- Discussed the vacation books and the calculations.
- Reported on chapter election issues.
- MDOC's request to add CRRs and CTOs to the mandate lists, and MCO's response.

- Gun raffle for the Crisis Fund information shared.
- Chapter Leader Training discussion.
- Code of Ethics training reminder.

#### **Ray Sholtz's Report (Vice President / Chief of Staff)**

- Member Retention Report
- Reauthorization update
- Attended Crisis Fund Golf Outing
- Meeting with the Coalition for Secure Retirement.
- OSE/MCO bargaining sessions
- Legislative update.
- Attended State Union Coalition meetings.
- Michigan AFL-CIO Convention.
- Executive board impasse caucus.
- Chapter election update.
- Building information.
- Communications position update.

#### **Dave Pasche's Report (Treasurer)**

- Discussion about using new, less expensive accommodations for the Central Conference.
- Crisis Fund request from KCF. Motion for \$300 by Byron. Supported by Marcus. Motion carried.
- Crisis Fund request from CFP. Motion for \$300 by Mark. Supported by Marcus. Motion carried.

#### **Mark Dunn's Report**

- Reported on his work on the EPIC drug team.
- Reported on the Uniform Committee.
- Discussion about reauthorization follow-ups.
- LRF discussion about 12-hour shifts.

#### **Tim Fleury's Report**

- Reported on the Crisis Fund Golf Outing results. Discussion on ways to make more money for the crisis fund.
- Gun raffle suggestions discussed.

#### **Marcus Collins' Report**

- Discussed a CTO Committee that he was appointed to.
- Discussed reauthorization strategies for CTOs.

#### **Lori Conant's Report**

- Discussed a beard exemption list issue.

**Cary Johnson's Report (Recording Secretary)**

- Presented the September 2023 minutes for the State Executive Board. Motion by Ray Sholtz to accept as presented. Motion Supported by Lori Conant. Motion carried.
- Bargaining query and brainstorming for plans of action.
- FMLA issues.
- Wellness meetings at specific worksites.
- Synthetic drug information-911.
- Closer to home issue.

Motion by Cary Johnson to adjourn at 3:00pm. Supported by Lori Conant. Motion carried.