

MINUTES OF:
State Executive Board
SEIU Local 526M
December 14, 2023

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central Office, 421 West Kalamazoo Lansing, MI at 9:30 a.m.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Cary Johnson, Dave Pasche, Marcus Collins, Georgiann Stan, Lori Conant, Tim Fleury and Mark Dunn.

Current Grievances:

128 open grievances
25 at 2nd step
87 at pre-arb
14 at arbitration
2 are going to the board

Staff reported on the status of the following grievances:

20-001-23	Olaniyi Owagbemi	Settled
48-001-23	Tony Swartz	Settled

Byron Osborn's Report (President)

- CCW Mandates. Reporting on the DOM language.
- Training sessions on the 12th and 13th.
- Civil Service Commission meeting on the 13th approving the impasse panel's recommendations.
- Petitions at DRF (3 housing units on 12's) and MTU (Hybrid 12-hour Shifts) both failed.
- GID lawsuit and injunction update.

Ray Sholtz's Report (Vice President / Chief of Staff)

- Meeting with ORS.
- Bargaining mediation.
- Attended the State Council Meeting.
- Member retention report.
- Reauthorization update.
- Impasse panel hearing.
- Meeting with Coalition for Secure Retirement.
- Legislative update.
- MTU hybrid process.
- DRF petition process.
- Practitioners meeting.

- AFL-CIO Executive Council Meeting.
- Attended New Leaders Training.
- MCO Executive Council Meeting.
- Civil Service Meeting.
- Request to go into Executive Session at 12:00pm. Exited Executive Session at 12:30pm.

Dave Pasche's Report (Treasurer)

- Crisis fund request for a member at ARF. Motion by Marcus Collins for \$300. Supported by Lori Conant. Motion carried.
- Crisis Fund request for a member at MRF. Motion by Marcus Collins for \$300. Supported by Byron Osborn. Motion carried.
- Crisis Fund request for a member at URF. Motion by Dave Pasche for \$300. Supported by Lori Conant. Motion carried.
- Crisis Fund request for a member at SRF. Motion by Marcus Collins for \$300. Supported by Tim Fleury. Motion carried.
- Discussion about the general fund.
- Discussion about grievances and chapter relationships with MCO Central Office.

Mark Dunn's Report

- Reported on the Uniform Committee.
- Reported on the Drug Taskforce EPIC Team.

Tim Fleury's Report

- Requested permission to hold the MCO Crisis Fund golf outing and gun raffle in 2024. Motion by Dave Pasche. Supported by Georgi Stan. Motion carried.

Marcus Collins' Report

- Fittings have started for the body cam vests. Transportation Officers and Sergeants seem to be the first to receive.

Lori Conant's Report

- DOM discussion and request for reference guide.

Cary Johnson's Report (Recording Secretary)

- Grievance issue.
- Quarantine.
- Charges.
- Wellness money and facility teams.
- New Grievance Committee member, Doug Weberg.

Motion to adjourn at 12:00 p.m. by Cary Johnson. Supported by Lori Conant. Motion carried.