

MINUTES OF:  
State Executive Board  
SEIU Local 526M  
August 9, 2023

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The meeting of the State Executive Board was called to order by MCO President Byron Osborn in Marquette, Michigan @1500 hrs.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Dave Pasche, Mark Dunn, Tim Fleury, Lori Conant, Marcus Collins, and Georgi Stan. Cary Johnson was excused.

Current Grievances:

108 Open Grievances  
0 at First Step  
22 at Second Step  
59 at Pre Arb  
19 at Arbitration  
1 at Civil Service Hearing  
2 are Pending Settlement  
5 are going to the Executive Board

Staff reported on the status of the following grievances:

|           |                  |          |
|-----------|------------------|----------|
| 15-005-23 | Christopher Heid | Settled  |
| 51-008-23 | Timothy Cole     | Settled  |
| 51-007-23 | Thomas Spence    | Settled  |
| 25-002-23 | Malissa Clark    | Reported |
| 25-003-23 | Malissa Clark    | Reported |

The board reviewed grievances and took the following action:

|           |                |                 |
|-----------|----------------|-----------------|
| 41-057-22 | Melanie Wright | Denied/Withdraw |
| 27-004-23 | Adam Schell    | Approved to Arb |

**Byron Osborn's Report (President)**

- Discussed Facility Spotlights that have been completed so far.
- Still in discussions with the Department on being able to receive mandate credit for transportation runs.
- Discussed that the Department agreed to allow CTOs to work up to 160 hrs. in a pay period.
- Reported on the CFP arbitration.
- Reported that there have been no bargaining dates set yet.
- Reported on the low numbers of both the lower and upper peninsula academies.
- Reported that the Green Oaks Academy is up and running.

**Ray Sholtz's Report Vice President / Chief of Staff**

- Attended the Civil Service Meeting.
- Member Retention Report.
- Reauthorization update.
- State Council Meeting.
- Interview update.
- Legislative update.
- Initial bargaining meeting.
- Job posting update.
- Building information.
- Previous requests.

**Dave Pasche's Report (Treasurer)**

- Discussed the upcoming Crisis Fund Gun Raffle.

**Mark Dunn's Report**

- Reported an issue with the polo shirts not having a clip for a radio mic.
- Reported on the ordering process for the polo shirts.

**Georgi Stan's Report**

- Reported on facility tours of AMF and MBP.

**Tim Fleury's Report**

- Reported on the Crisis Fund golf outing.
- Reported on the positive feedback of the recent spotlight done at LMF by MCO.

**Marcus Collins's Report**

- Discussed the meal allowance issue for CTOs. The grievance is currently at pre-arb.
- Reported on the recent assaults and officer safety.

**Lori Conant's Report**

- Reported on facility tours at AMF and MBP.

Motion to adjourn by Dave Pasche. Supported by Georgi Stan. The meeting was adjourned at 1700 hours.