



The **2024 Corrections Officer of the Year Selection** will take place at MCO Central Office on February 29, 2024. The Michigan Correctional Officer's Training Council will interview and select a winner. Congratulations and best of luck to the 2024 Finalists!

- Corrections Officer James Burch (IBC)
- Corrections Officer Justin Cantu (TCF)
- Corrections Officer Matthew Oppermann (LRF)
- Corrections Officer Marvin Sanders (SRF)
- Corrections Officer Mark Smith (MCF)

Pension Bill Package - The Michigan Corrections Organization began a campaign in support of Senate Bills 165, 166, and 167. This Public Safety Officer Pension Bill Package would give state Corrections Officers, Forensic Security Assistants, Conservation Officers, State Police Motor Carrier Officers, and State Police Properties Security Officers the option to participate in the Michigan State Police Pension Plus Retirement System. So far, your efforts have resulted in over 2,200 letters being sent to state Senators.

If you have not yet done so, please take a moment to send your Senator an email by clicking [HERE](#). It is quick, easy, and exceptionally important. Let the Michigan Senate know that Corrections Officers deserve a pension!

Cary Johnson named MCO Vice President - Cary Johnson (JCF) has been active in union roles since 1997, when she became Chief Steward at Cotton Correctional Facility. For over 26 years, she has served MCO members in numerous capacities. Congratulations Cary!

Tim Fleury (LMF) has been appointed Recording Secretary. Tim has served in many union roles at the facility and statewide since 2013 and is currently the Crisis Fund Chair. Congratulations Tim!

Recruitment/Retention Bonus -

Today, the Michigan Civil Service Commission unanimously approved the [Letter of Understanding](#) authorizing recruitment/retention bonuses for the MCO Membership. As a reminder, the bonuses are as follows:

\$1,000 if hired prior to Jan. 8, 2023 and have 3 or more years in.

\$1,500 if hired prior to Jan. 8, 2023 but less than 3 years as of Feb. 3, 2024.

\$2,000 if hired between Jan. 8, 2023 and Sep. 30, 2023.

\$3,000 for new hires between Oct 1, 2023 and Sep. 30, 2024. (Paid 1,000 at hire, 1,000 at 6 months, 1,000 end of year.)

Once an official pay date is confirmed, MCO will update the membership.

MCO Central Staff Changes -

Ray Sholtz accepted the Executive Director position.

Adam Earley has accepted the Communications Coordinator position.

Jacinda Bingoff has been hired as Finance Specialist.

Do you have story ideas for the KYI? Would you like to share events from your facility? Send an email to adam@mco-seiu.org with details.

From the Desk of MCO Communications Coordinator Adam Earley