

MINUTES OF:
State Executive Board
SEIU Local 526M
February 13, 2024

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central Office, 421 West Kalamazoo St., Lansing, MI at 9:23 a.m.

Roll call was taken, and the following were present: Byron Osborn, Ray Sholtz, Cary Johnson, Dave Pasche, Marcus Collins, Georgiann Stan, Lori Conant and Mark Dunn. Tim Fleury was excused.

Current Grievances:

There are 132 open grievances.

- 1 is at 1st step
- 16 are at 2nd step
- 99 are at pre-arb
- 12 are at arbitration
- 0 are at hearing (Civil Service)
- 0 are pending settlement
- 4 are going to the board

Staff reported on the status of the following grievances:

41-020-23	Trent Hall	Settled
CFO-018-23	Thomas Catterall	Settled
CFO-005-22	Marvin Mims	Settled
CFO-007-22	Marvin Mims	Settled
CFO-025-22	June Morgan	Settled

The Board reviewed grievances and took the following action:

20-006-22	Chris Knapp	Approved to Arb
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Ray Sholtz's Report (Executive Director)

- Attended a State Council retreat.
- Follow-up on redesign of the MCO website.
- Attended the Governor's State of the State Address on 1/24/24.
- Member retention report.
- Update on the building.
- Executive Board pre-arb follow-up.
- Outcome of Civil Service Meeting.
- Legislative update.

- Requested to go into Executive Session. Motion by Lori Conant. Supported by Mark Dunn. Regular business resumed at 10:21am.

Cary Johnson's Report (Recording Secretary)

- The Training Council will make their selection for Officer of the Year from the 5 finalists on February 29th at MCO Central Office.
- Discussed a training for Women in Corrections – female leaders in law-enforcement. Motion by Cary Johnson for 3 people to attend. Supported by Mark Dunn. Motion carried.
- Discussed a free training regarding recruiting and retaining that will be held at Jackson College. Motion by Dave Pasche to send Shawn Davis. Supported by Lori Conant. Motion carried.

Byron Osborn's Report (President)

- ICF approved for 12 hour shift vote. The vacation book needs to be set differently before the vote.
- GID lawsuit update – a new judge has been appointed to the case. We were granted an oral argument hearing scheduled for March 18th in Grand Rapids. Haven't heard of any officers not doing searches or not watching the training.
- Pension bill is on the House side. Click and send letters from members are currently at 2,300.
- Officer of the year – down to the top 5. It's not taken seriously. 50% didn't fill out the paperwork correctly. Remove ARU from consideration and put them in a different classification of their own.
- Discussion about resolving the ULP relating to Civil Service rule 5.01. OSE to start new hires pay. New language for ULP.

Dave Pasche's Report (Treasurer)

- Attended the Civil Service Meeting with Ray.
- Crisis fund request for a member at NCF. Motion by Byron Osborn for \$500. Supported by Georgi Stan. Motion carried.
- Crisis fund request for a member at URF. Motion by Cary Johnson for \$300. Supported by Byron Osborn. Motion carried.
- Crisis fund request for a member at SRF. Motion by Lori Conant for \$300. Supported by Marcus Collins. Motion carried.

Mark Dunn's Report

- Segregation meeting scheduled for February 16th.
- Reported on the Uniform Committee meeting – gloves, polos with pockets and pen holder in shirt.

Motion to adjourn at 2:01 p.m. by Cary Johnson. Supported by Marcus Collins. Motion carried.