

MINUTES OF:  
State Executive Board  
SEIU Local 526M  
January 22<sup>nd</sup>, 2025

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The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central Office, 4225 Okemos Rd., Okemos, MI 48864 at 9:00 a.m.

Roll call was taken, and the following were present: Byron Osborn, Cary Johnson, Dave Pasche, Georgiann Stan, Tim Fleury, Mark Dunn, Mike Hull, Eric McDonald and Executive Director, Ray Sholtz. Lori Conant was excused.

Current Grievances:

162 open Grievances  
15 are at 1<sup>st</sup> step  
48 are at 2<sup>nd</sup> step  
77 are at pre-arb  
18 are at arbitration  
4 are going to the board

Staff reported on the status of the following grievances:

|            |                  |                |
|------------|------------------|----------------|
| 51-010-23  | Alexander Jewett | Split Decision |
| CFO-071-24 | Jaimi Goode      | Settled        |

The Board reviewed grievances and took the following action:

|           |                |                   |
|-----------|----------------|-------------------|
| 41-005-24 | Marcus Collins | Withdraw          |
| 31-029-24 | Michael Bryce  | Withdraw          |
| 31-028-24 | Lisa Felton    | Withdraw          |
| 27-009-23 | Chad Hitz      | Withdraw from Arb |

Motion to enter Executive Session at 9:54am by Tim Fleury. Supported by Georgi Stan. Motion carried.

Motion to exit Executive Session at 11:10am by Dave Pasche. Supported by Byron Osborn. Motion carried.

**Byron Osborn's Report (President)**

- Pending Civil Service Rule change regarding reauthorization. Next steps.
- Pension Bills update.
- OSE discussion on E10 Classification.
- Voluntary expedited discipline process.
- Attended the International Executive Board meeting.
- Staff assaults/mandatory overtime.

**Cary Johnson's Report (Vice President)**

- Met with Mark Dunn, Deputy Director Bush and Warden Howard regarding the amount of synthetic drugs inside the facilities and the effects on Corrections Officers.

**Ray Sholtz's Report (Executive Director)**

- Member density information.
- Civil Service update.
- Chapter elections.
- State Council meetings.
- Legislative recap.
- OSE correspondence.
- Coalition for Secure Retirement meetings.
- Legislative update.

**Dave Pasche's Report (Treasurer)**

- Reported on 2025 budget projections.
- Crisis fund request for a member at MBP. Motion by Byron Osborn for \$500. Supported by Mike Hull. Motion carried.

**Tim Fleury's Report (Recording Secretary)**

- Presented the MCO State Executive Council Meeting Minutes from December 18<sup>th</sup>, 2024 for approval. Motion by Cary Johnson to approve. Supported by Georgiann Stan. Motion carried.
- Presented the MCO State Executive Board Meeting Minutes from December 17<sup>th</sup>, 2024 for approval. Motion by Dave Pasche to approve. Supported by Mark Dunn. Motion carried.

**Mark Dunn's Report**

- Met with Cary, Deputy Director Bush, and Warden Howard regarding the amount of synthetic drugs inside the facilities and the effects on Corrections Officers.

Motion to adjourn at 2:00pm by Cary Johnson. Supported by Dave Pasche. Motion carried.