

MINUTES OF:
State Executive Board
SEIU Local 526M
Date March 4th, 2025

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at the Holiday Inn Board Room, 2350 Jolly Oak Rd., Okemos, MI 48864 at 9:30 a.m.

Roll call was taken, and the following were present: Byron Osborn, Cary Johnson, Dave Pasche, Georgiann Stan, Lori Conant, Tim Fleury, Mike Hull, Eric McDonald and Executive Director, Ray Sholtz. EXCUSED: Mark Dunn

Byron Osborn's Report (President)

- LOU on "sick time" for non-career employees.
- MDOC announcement on 3rd shift dayrooms.
- ARU discussion with Awards Ceremony.
- Expedited Discipline Process update.
- Pension Bills update.
- Civil Service Commission Update.
- E-10 Classification pay scale update.
- JCS President appointment.
- DDC discussion with MDOC.
- Medal of Honor sponsorship. Motion for \$2500 sponsorship by Cary Johnson. Supported by Georgi Stan. Motion Carried.

Cary Johnson's Report (Vice President)

- Testified at Corrections Committee Meeting on February 12th. Senator Sue Shink was in attendance.
- Corrections Officer of the Year selection process update.
- Issues with attendance at Grievance Committee Meetings. Byron added a couple more Chapter Leaders to the Committee to ensure enough will attend.

Ray Sholtz's Report (Executive Director)

- Legislative Update.
- Civil Service Commission Meeting.
- Court of Appeals Hearing.
- Member Density Information.
- Reengagement Process.
- Scholarship Discussion - Due to a decline in applications for the scholarships, Lori Conant made a motion to reduce the number of scholarships to be given out from 20 to 15. Supported by Cary Johnson. Motion Carried.
- State Council Meetings.
- State of State Address.
- Legal Legislative Progress Update.

Dave Pasche's Report (Treasurer)

- Presented the Budget guidelines for January 2025. Motion by Cary Johnson to approve. Supported by Lori Conant. Motion carried.
- Crisis Fund request for a member from ARF. Motion for \$300 by Mark Dunn. Supported by Tim Fleury. Motion carried.
- Crisis Fund request for a member from STF. Motion for \$300 by Dave Pasche. Supported by Mike Hull. Motion carried.
- Crisis Fund request for a member from KCF. Motion for \$300 by Byron Osborn. Supported by Eric McDonald. Motion carried.
- Crisis Fund request for a member from ECF. Motion for \$300 by Cary Johnson. Supported by Lori Conant. Motion carried.
- Crisis Fund request for a member from STF. Motion for \$500 by Byron Osborn. Supported by Lori Conant. Motion carried.

Tim Fleury's Report (Recording Secretary)

- Presented the MCO State Executive Board Meeting Minutes from January 22nd, 2025, for approval. Motion to approve by Cary Johnson. Supported by Dave Pasche. Motion carried.

Lori Conant's Report

- SMT Officer arbitration case update.
- Attended the Corrections Committee meeting held on February 12th.

Mike Hull's Report

- Had an issue at LCF with OMNI Overtime with the newer officers. He talked with Byron and was able to get it corrected.

Motion to enter Executive Session at 1:38pm by Tim Fleury. Supported by Byron Osborn. Motion Carried.

Motion to exit Executive Session at 3pm by Tim Fleury. Supported by Mike Hull. Motion Carried.

Motion to adjourn at 3:13pm by Lori Conant. Supported by Cary Johnson. Motion carried.