

MINUTES OF:
State Executive Board
SEIU Local 526M
April 16th, 2025

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central Office, 4225 Okemos Rd., Okemos, MI 48864 at 9:15 a.m.

Roll call was taken, and the following were present: Byron Osborn, Cary Johnson, Dave Pasche, Georgiann Stan, Lori Conant, Tim Fleury, Mark Dunn, Mike Hull, Eric McDonald and Executive Director, Ray Sholtz.

Current Grievances:
206 open grievances
26 are at 1st step
63 are at 2nd step
58 are at pre-arb
14 are at arbitration
1 is pending settlement
44 are going to the board

Staff reported on the status of the following grievances:

41-018-23	James Loxton	Won at arb
27-002-24	Daniel Goldsmith	Settled
32-005-22	Roy Headley, et al.	Settled
27-002-23	Christina McCray	Settled
02-001-23	Byron Osborn, et al.	Settled
52-003-24	Stahycee Smith	Settled
CFO-006-25	Heather Dezomits	Settled
25-007-24	Kenneth Ford	Settled
CFO-088-24	Brittany George	Settled
CFO-077-24	Dwayne Mims, Jr.	Settled
CFO-114-24	Carmen Ogden	Settled
CFO-107-24	Courtne Ramsey	Settled
41-045-24	Melanie Wright	Settled

The Board reviewed grievances and took the following action:

05-006-24	William Joy	Approved to arb
05-007-24	Anthony Raymor	Approved to arb
05-008-24	Cynthia Drake	Approved to arb
05-009-24	Kevin Simmon	Approved to arb
05-010-24	Gabriel Bates	Approved to arb

05-011-24	Selena Smith	Approved to arb
05-012-24	Jeffrey Alexander	Approved to arb
05-013-24	Jeremy Hoppes	Approved to arb
05-014-24	Kirk Fitzgerald	Approved to arb
05-015-24	Timothy Lowe	Approved to arb
05-016-24	Dulton Cowling	Approved to arb
05-017-24	Tabitha Tiemeyer	Approved to arb
05-018-24	Ryan Arias-Sumner	Approved to arb
41-023-24	Cesar Martinez	Approved to arb
41-025-24	Cheick Diop	Approved to arb
41-026-24	Anthony Adegbola	Approved to arb
41-028-24	Pius Omoregha	Approved to arb
41-032-24	Luis Diaz	Approved to arb
20-007-24	Jason Lapham	Approved to arb
20-008-24	Jerald Nugent	Approved to arb
20-013-24	Lance Barbre	Approved to arb
52-005-24	Anthony Bryant	Approved to arb
12-002-24	Scott Coffey	Approved to arb
49-014-24	Charles Coy	Approved to arb
27-005-24	David Milosh	Approved to arb
51-002-24	Brian Nicholson	Approved to arb
43-001-24	Teresa Nolan	Approved to arb
25-006-24	Elwanda Ray	Approved to arb

Byron Osborn's Report (President)

- Expedited Disciplinary Process update.
- Corrections Officer of the Year Banquet will be held on June 12th.
- DDC update.
- Met with Deputy Director Bush regarding the MTU cell search directive.
- Civil Service Rule Changes update.
- Reported that the legal department will do grievance training at Central Conference.
- Met with Deputy Director Bush and Warden Howard regarding WHV overtime issues.
- Gas Mask Exempt list.

Cary Johnson's Report (Vice President)

- Looking into contacting MIOSHA regarding Officer concerns about smoke inhalation while working in the housing units due to Prisoners smoking various drugs.
- Having issues with Body Cam footage being looked at by Supervisors without them filing or receiving the documentation giving them the authorization to view the footage.

Ray Sholtz's Report (Executive Director)

- Member Density Information.
- OSE Health Care Plan Meeting.
- Overview of MDOC Budget.
- State Council Meetings.
- Nine Bills Legal Update.
- Coalition of Secure Retirement Meetings.
- Legislative Update.

Dave Pasche's Report (Treasurer)

- Presented the Budget Guidelines for February 2025. Motion to approve by Tim Fleury. Supported by Lori Conant. Motion carried.
- Presented the Budget Guidelines for March 2025. Motion to approve by Tim Fleury. Supported by Lori Conant. Motion carried.

Tim Fleury's Report (Recording Secretary)

- Presented the MCO State Executive Board Meeting Minutes from March 4th, 2025, for approval. Motion to approve by Dave Pasche. Supported by Lori Conant. Motion carried.

Lori Conant's Report

- Reported on an issue that came up involving Gas Mask Exempt Officers and their Qualifications.

Georgi Stan's Report (Trustee)

- Reported on an issue with Non-Custody working Overtime at WHV. Byron met with Deputy Director Bush and Warden Howard to get it resolved.

Mark Dunn's Report (Trustee)

- Uniform Committee update.

Mike Hull's Report (Trustee)

- Asked Byron about the status of our Contract Book printing status. Byron stated we are waiting for them to be printed. We can post in on the website for now.

Eric McDonald's Report (Trustee)

- Having an issue at ARF with Admin adjusting the work hours of the CRR's.

Motion to adjourn at 3:40 p.m. by Cary Johnson. Supported by Lori Conant. Motion carried.