

MINUTES OF:
State Executive Board
SEIU Local 526M
May 14th, 2025

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central Office, 4225 Okemos Rd., Okemos, MI 48864 at 8:30 a.m.

Roll call was taken, and the following were present: Byron Osborn, Cary Johnson, Dave Pasche, Georgiann Stan, Lori Conant, Tim Fleury, Mark Dunn, Mike Hull, Eric McDonald and Executive Director, Ray Sholtz.

The Executive Board and Executive Director, Ray Sholtz attended the Civil Service Commission Meeting held at the Capitol Commons Center in Lansing from 9am to 11:30am.

Current Grievances:

As of 5/12/25 there are 114 open grievances.

28 are at 2nd step

32 are at pre-arb

42 are at arbitration

1 are combined with another grievance

11 are going to the board

Staff reported on the status of the following grievances:

05-003-23	Charles Wolthuis	Win at arbitration
05-003-24	David Pasche, et al.	Settled prior to arbitration
41-073-23	Toya Betts	Settled prior to arbitration

The Board reviewed grievances and took the following action:

18-003-24	Talmadge Old	Approved to arbitrate
20-019-24	Mark Anthony Vanderson	Approved to arbitrate
30-011-24	Dorelle Vines	Approved to arbitrate
24-020-24	Rebecca Wood	Approved to arbitrate
31-031-24	Cordell Clark	Withdraw
41-027-24	Pius Omoregha	Hold
05-005-24	Ryan Rayner	Arbitrate
25-008-24	Johnathan Wilbon	Withdraw

Byron Osborn's Report (President)

- DDC Update.
- DRF Update.
- MRF Update.
- Academy test scores.
- June 12th Officer of the Year Banquet.
- Civil Service Commission Meeting May 14th.
- Cops Day at Ionia Free Fair is July 16th. Motion by Cary for \$3,500 to sponsor the purchase of tickets for Officers. Supported by Georgiann Stan. Motion carried.
- Central Committee Agenda overview and Capitol Rally.
- Uniform Committee issue.

Cary Johnson's Report (Vice President)

- Discussed recent issues with getting timely responses from MDOC.
- Suggested we support the 3rd Annual Law Enforcement Golf Outing taking place on June 21st, 2025. The Silver Level Sponsorship will have our logo on 2-hole signs and Name listed on the event registration link, also have a company item placed in each player's bag. Motion for \$250 for the sponsorship by Tim Fleury. Supported by Dave Pasche. Motion carried.

Ray Sholtz's Report (Executive Director)

- State Employee Union Coalition Meeting.
- Member Density Information.
- Legislative Update.
- State Council Meetings.
- Nine Bills Legal Update.
- 12-hour Shift Meeting.
- Capitol Event Planning.
- 2025 Scholarships.

Dave Pasche's Report (Treasurer)

- Presented the April 2025 Budget Guidelines for approval. Motion to approve by Tim Fleury. Supported by Mike Hull. Motion carried.
- COPS Day at Ionia Free Fair is July 16th.
- Crisis Fund Request from a member at SLF. Motion for \$500 by Byron Osborn. Supported by Dave Pasche. Motion carried.

Tim Fleury's Report (Recording Secretary)

- Presented the MCO State Executive Board Meeting Minutes from April 16th, 2025. Motion to approve by Cary Johnson. Supported by Georgiann Stan. Motion carried.

Mark Dunn's Report

- Uniform Committee Issue.

Motion to adjourn at 3:54pm by Dave Pasche. Supported by Lori Conant. Motion carried.