

MINUTES OF:
State Executive Board
SEIU Local 526M
August 19th, 2025

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at the Quality Inn, 1021 N. State St., St. Ignace, MI 49781 at 10:15 a.m.

Roll call was taken, and the following were present: Byron Osborn, Cary Johnson, Lori Conant, Tim Fleury, Mark Dunn, Mike Hull, Eric McDonald and Executive Director, Ray Sholtz.

Excused: Georgiann Stan

Current Grievances:

As of 9/12/25 there are 80 open grievances.

- 22 are at 2nd step
- 29 are at pre-arb
- 19 are at arbitration
- 1 are combined with another grievance
- 9 are going to the board

Staff reported on the status of the following grievances:

CFO-064-25	Michael Dameron	Settled
CFO-065-25	Wendy Roberts	Settled
54-002-25	Wynfield Welch	Settled
24-010-24	Micah Fracker	Settled
29-003-24	Derick Gerth	Settled
18-003-24	Talmadge Old	Settled
41-056-23	Diamond Sallay	Settled
41-057-23	Janae Jackson	Settled
41-058-23	Melaney Jones	Settled
41-023-24	Cesar Martinez	Settled
41-025-24	Cheick Diop	Settled
41-026-24	Anthony Adegbola	Settled
41-028-24	Pius Omoregha	Settled
41-032-24	Luis Diaz	Settled
05-006-24	William Joy	Settled
05-007-24	Anthony Raymor	Settled
05-008-24	Cynthia Drake	Settled
05-009-24	Kevin Simmon	Settled
05-010-24	Gabriel Bates	Settled
05-011-24	Selena Smith	Settled
05-012-24	Jeffrey Alexander	Settled
05-013-24	Jeremy Hoppes	Settled
05-014-24	Kirk Fitzgerald	Settled
05-015-24	Tim Lowe	Withdraw

05-016-24	Dulton Cowling	Settled
05-017-24	Tabitha Tiemeyer	Settled
05-018-24	Ryan Arias-Sumner	Settled

The Board reviewed grievances and took the following action:

27-006-25	Jason Hall	Approved
41-012-25	Tina Thompson	Withdraw

Byron Osborn's Report (President)

- DRF hybrid vote passed.
- TCF petition did not pass.
- MTU requesting another petition.
- Deputy Director Bush meeting regarding body-worn cameras.
- New departmental survey discussion.
- Facility crisis reports (URF, SLF).
- Academy concept for Complexes.
- Civil Service Commission meeting is September 3rd, 2025.
- Appointments within the Executive Board:
 - Treasurer - Tim Fleury
 - Recording Secretary - Mark Dunn

Ray Sholtz's Report (Executive Director)

- DRF informational meeting and vote.
- Staff meeting.
- Member density information.
- State Council meetings.
- Legislative update.
- Ionia County Free Fair.
- CSEU Civil Service meeting
- Nine Bills legal update.

Cary Johnson's Report (Vice President)

- Body-worn cameras meeting.
- Training Council appointment (Ken McKee).
- DRF 12-hour vote, August 5th.
- TCF petition August 6th with Georgiann Stan.
- Grievance Committee discussion.
- Wellness survey discussion.
- K2 discussion with Shawn Davis idea.
- CTO Committee - Zoom at this time.

Tim Fleury's Report (Treasurer)

- Tablet discussion.
- Crisis Fund Golf Outing.
- Crisis fund request for a member at IBC. Motion by Byron Osborn for \$500. Supported by Cary Johnson. Motion approved.
- Crisis fund request for a member at WCC. Motion by Byron Osborn for \$300. Supported by Cary Johnson. Motion approved.

Mark Dunn's Report (Recording Secretary)

- Presented the MCO State Executive Board meeting minutes from July 16, 2025. Move to approve by Lori Conant. Supported by Tim Fleury. Motion carried.
- DRF informational meeting.
- Prisoner classification discussion.

Mike Hull's Report (Trustee)

- CTO discussion.

Eric McDonald's Report (Trustee)

- Cell search time limits.

Motion to adjourn at 2:35 p.m. by Mike Hull. Supported by Eric McDonald. Motion carried.