

MINUTES OF:
State Executive Board
SEIU Local 526M
Date July 16th, 2025

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central Office, 4225 Okemos Rd., Okemos, MI 48864 at 8:30 a.m.

Roll call was taken, and the following were present: Byron Osborn, Cary Johnson, Dave Pasche, Georgiann Stan, Lori Conant, Mark Dunn, Mike Hull and Executive Director, Ray Sholtz.

EXCUSED: Tim Fleury, Eric McDonald

Current Grievances:

As of 07/3/25 there are 86 open grievances.

Staff reported on the status of the following grievances:

47-001-25	Jason Andres	Settled
20-021-24	Ronda Dittenber	Settled
29-002-24	Andrew Norton	Settled
41-074-23	Herb Smith	Settled
29-004-24	Kyle Yarger	Settled

The Board reviewed grievances and took the following action:

51-001-25	Alexander Jewett	Withdraw
54-023-22	Sean Dorsey, et al.	Withdraw
31-021-20	David Rhyndress	Withdraw

Byron Osborn's Report (President)

- Update on Civil Service Commission and pending rule amendments.
- Update on DDC Closure slated for July 31.
- Update on DRF 12-hour vote.
- Update on MRF 12-hour petition.
- Update on TCF 12-hour petition.
- Update on WHV issues with overtime.
- Attended WCC Labor Management.
- Academy updates.
- Update on crisis reports for facilities.

Ray Sholtz's Report (Executive Director)

- Member density information.
- Legislative update.
- State Council meetings.
- Finance training.
- State AFL-CIO meeting.
- Capital rally debrief.
- Nine bills legal update.
- Civil Service meeting.

Cary Johnson's Report (Vice President)

- Attended DDC closure.
- Wellness conversations.
- Body-worn camera discussion.
- MTU tour.

Dave Pasche's Report (Treasurer)

- Presented the May 2025 and June 2025 Budget Guidelines for approval. Motion to approve by Cary Johnson. Supported by Lori Conant, motion carried.

Georgi Stan's Report (Trustee)

- Body-worn camera conversations.
- Overtime meeting with Deputy Director Bush and Warden Howard.

Mike Hull's Report (Trustee)

- Body-worn camera conversations.
- Look for additional member discount's.

Lori Conant's Report (Trustee)

- Body-worn camera conversations.

Mark Dunn's Report (Trustee)

- Presented the MCO Central Committee Meeting Minutes from May 15, 2025. Motion to approve by Dave Pasche. Supported by Mike Hull, motion carried.
- Presented the MCO State Executive Board Meeting Minutes from May 14, 2025. Motion to approve by Dave Pasche. Supported by Mike Hull, motion carried.
- Reported on CO Bailey's funeral service.
- MTU tour.

Motion to adjourn at 11:20 a.m. to attend COPS Day by Lori Conant. Supported by Mike Hull. Motion carried.