

MINUTES OF:
State Executive Board
SEIU Local 526M
September 18th, 2025

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central Office, 4225 Okemos Rd., Okemos, MI 48864 at 10:00 a.m.

Roll call was taken, and the following were present: Byron Osborn, Cary Johnson, Tim Fleury, Mark Dunn, Lori Conant, Mike Hull, Eric McDonald and Executive Director, Ray Sholtz.

EXCUSED: Georgiann Stan.

Current Grievances: 80 open grievances

22 are at 2nd step

29 are at pre-arb

19 are at arbitration

1 are combined with another grievance

9 are going to the board

Staff reported on the status of the following grievances:

20-007-25	David Hayes	Settled
20-013-24	Lance Barbre	Settled
12-002-24	Scott Coffey	Settled
30-001-25	Irene Okenwa	Settled
35-001-24	Vedran Kaladic	Lost at arb

The Board reviewed grievances and took the following action:

18-003-25	Charles Santure	Uphold/withdraw
CFO-053-25	Arlene Green	Uphold/withdraw
29-009-25	Kevin Reinhart	Uphold/withdraw
CFO-044-25	Nora Rida	Uphold/withdraw
32-002-25	Billy Weems	Uphold/withdraw
27-012-25	Shawnyne Wohlfert	Uphold/withdraw

Byron Osborn's Report (President)

- New academy process.
- Civil Service update.
- Court of Appeals hearing.
- Chapter election notice.
- Facility Crisis Reports to media.
- Director's meeting regarding prisoners smoking substances.

Ray Sholtz's Report (Executive Director)

- Staff meeting.
- Member density information.
- Legislative update.
- State Council meetings.
- AFL legislative conference.
- Nine bills legal update.
- Civil Service meeting.
- Labor Day event in Detroit.
- Legislative tour at CFP.
- Negotiated raise clarification.
- MCO-MDOC meeting.
- MCO arbitration court hearing.

Cary Johnson's Report (Vice President)

- Department Survey's
 1. Marijuana
 2. Phones
 3. 12-hour shifts
 4. Education
- Meeting with Director Washington, Deputy Director Bush, Angela Helm and Jared Warner regarding prisoners smoking substances.
- Discussed hearing issues.
- Discussed discipline issues.
- Safety issues with new hires.
- Attended hearing of MDOC appealing arbitrator's decision.
- CTO Committee.

Tim Fleury's Report (Treasurer)

- Presented the July 2025 budget for review. Motion to approve by Mike Hull. Supported by Cary Johnson. Motion carried.
- Presented the August 2025 budget for review. Motion to approve by Mike Hull. Supported by Cary Johnson. Motion carried.
- Crisis fund request for a member at MRF. Motion by Eric McDonald for \$300. Supported by Lori Conant. Motion carried.
- Crisis fund request for a member at MTU. Motion by Mark Dunn for \$300. Supported by Cary Johnson. Motion carried.
- Crisis fund request for a member at LRF. Motion by Byron Osborn for \$500. Supported by Cary Johnson. Motion carried.
- Looking for additional Crisis Fund fundraiser ideas.

Mark Dunn's Report (Recording Secretary)

- Presented the board minutes from the August 19, 2025, meeting. Motion to approve by Cary Johnson. Supported by Lori Conant. Motion carried.
- Uniform Committee update.

Eric McDonald's Report (Trustee)

- GID training.
- Training Council.

Mike Hull's Report (Trustee)

- Local discipline.

Board discussion about union dues increase. The increase equates to an additional \$1.26 per pay period. Motion to approve the 5% dues increase by Mike Hull. Supported by Cary Johnson. Motion carried.

Motion to adjourn at 3:47 p.m. by Cary Johnson. Supported by Lori Conant. Motion carried.