

MINUTES OF:
MCO Executive Council
SEIU Local 526M
December 17th, 2025

The meeting of the MCO Executive Council was called to order at 9:30 a.m. at the Hyatt Place in Lansing, Michigan by MCO President Byron Osborn.

Roll call was taken, and the following were present:

Delegates Present: **AMF** Connor Wilson, **ARF** Eric McDonald, **CFP** Rachelle Woolfolk, **DRF** Patrick Leavitt, **ECF** Mark Dunn, Michael Presley, **IBC** Anthony Heilig, **ICF** Jason Thayer, **JCF** Cary Johnson, Ronda Dittenber, **JCS** Tiffan Williams (alternate), **KCF** Rachel Teeple, **LCF** Michael Hull, **LMF** Tim Fleury, Kevin Graves, **LRF** Douglas Roderick (alternate), **MBP** Ken Holman, **MCF** John Brandt, MRF Johnny Hill, **MTU** Joshua Stoddard, **NCF** Chris Takala, **RGC** Daniel Goldsmith, **SLF** Steven Ladoux, **SMT** Lori Conant, **SRF** Jason Kline (alternate), **STF** Kyle Henderson, **TCF** Jacob Faxlanger, **URF** Jacob Perron, Byron Osborn, **WCC** Curtisha Taylor, **WHV** Antonio Clifton, Georgi Stan

Staff Present: **Executive Director** Ray Sholtz, **Grievance Coordinator** Stephanie Short, **Labor Representative** Shawn Davis, **Legal Director** Jeff Foldie, **Finance Specialist** Jacinda Bingoff

Byron started the meeting with an introduction of staff followed by a moment of silence.

Byron Osborn's Report (President)

- Update on hybrid pension bills.
- Update on civil service commission.
- Jackson Academy trial concept.
- Discussion on scanners in gates.
- Update on online steward training.
- Update on legal mail policy.

Cary Johnson's Report (Vice President)

- Wellness-Byron's appointment of Lori Conant to the Wellness Advisory Board.
- Training Council-recruitment issues.
- ERT Clean Sweep-MCO Response.
- Body Worn Cameras-new contract language in Article 10.
- Paper Puffing-New legal mail policy and MCO's response.
- JP 6 players-Department not sharing the "Next Steps" and MCO's response.
- Grievance Committee-Volunteers and MCO staff's frustration.

Ray Sholtz's Report (Executive Director)

- Legislative Update regarding history of pension bill's.
- Mobilizing membership.

Tim Fleury's report (Treasurer)

- MCO Crisis Fund Gun Raffle had \$10,400 in sales, resulting in \$5,045.06 donation to the Crisis Fund.

MCO Crisis Fund drawing results:

- 1st Prize - \$1,000 winner Tim McBride URF
- 2nd Prize - TenPoint Titan 400 Crossbow winner Gretchen Carrick ECF
- 3rd Prize - Ruger American 6.5 Creedmoor winner William Bill URF
- 4th Prize - RRA 3G 5.56 NATO winner Jerrod Rhines SMT
- 5th Prize - Ruger American 450 Bushmaster winner Stephanie Morrill LMF
- 6th Prize - Henry Golden Boy 22 LR winner Biondo WCC
- 7th Prize - McCoy 200A SXS 20 Ga winner Desjardins LMF
- 8th Prize - Smith and Wesson M&P 15-22 winner Clinton Lundo AMF
- 9th Prize - Ruger 10/22 winner Ryan Laasko LMF
- 10th Prize - Pelican 20 QT Cooler winner Mark Dunn ECF

Shawn Davis's Report (Legal)

- Labor Management Committee Meetings.
- Rules to go follow .
- Agenda's.
- Engage Chapter for local issues.

Jeff Foldie's Report (Legal)

- Article's 9 and 10.
- RFI's (Request for Investigation) timeline begins date RFI is authored, not when signed and approved by Warden or designee.
- MCO Contract for mobile phones (contact Adam).

Good and Welfare Unfinished Business Announcements

Motion to adjourn by MCO President Byron Osborn, supported by Mark Dunn. Meeting adjourned at 4:05 p.m.