

MINUTES OF:
State Executive Board
SEIU Local 526M
February 26th, 2026

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central Office, 4225 Okemos Rd., Okemos, MI 48864 at 10:00 a.m. Via Huddle.

Roll call was taken, and the following were present: Byron Osborn, Cary Johnson, Tim Fleury, Mark Dunn, Georgiann Stan, Lori Conant, Mike Hull, Eric McDonald, Ken Holman, and Executive Director, Ray Sholtz.

Current Grievances:

Staff reported on the status of the following grievances:

25-002-26	Jacob Faxlanger, et al.	Settled
15-004-25	Paula Honke	Settled
25-019-25	Hunter Smith	Settled
51-002-24	Brian Nicholson	Settled
43-001-24	Teresa Nolan	Settled

The Board reviewed grievances and took the following action:

35-004-25	Shannon Ambuehl	Approved to arbitrate
20-009-25	David Hayes	Withdrew
25-017-25	Elwanda Ray	Withdrew
25-018-25	Elwanda Ray	Withdrew
40-003-25	Peter Capello	Imposed Settlement
52-005-24	Anthony Bryant	Withdrew from arbitration

Byron Osborn's Report (President)

- Pension Bills update.
- Officer of the Year finalists.
- Meeting with Director Washington.
- Prisoner Classification, Confinement Pending Hearing status, etc..
- URF pole barn.

Ray Sholtz's Report (Executive Director)

- State Council meetings.
- Attended Upper and Lower Peninsula academies.
- Recommendation for Power Point video update.
- On-line stewards manual update.
- AFL-CIO meeting.

- Grievance Coordinator position.
- State Board election nominations.
- Nine Bills update.
- Supreme Court session ends July 31st, 2026.

Cary Johnson's Report (Vice President)

- Training Council Officer of Year.
- Grievance Committee tablet update.
- Portal to Portal due to traversing package scanners, body camera, etc..
- Officer's need to sign out of logbook, with time relieved for overtime reporting.
- Bargaining prep.

Tim Fleury's Report (Treasurer)

- Crisis Fund Raffle process for calendar fundraiser.
- Gun raffle & golf outing.
- Budget will be presented at April Board meeting.

Mike Hull's Report (Trustee)

- Overtime refusal if prescheduled and Sick Leave was used on regular shift.

Motion to adjourn at 1:20 p.m. by Cary Johnson. Supported by Georgi Stan. Motion carried.