

MINUTES OF:
State Executive Board
SEIU Local 526M
January 22nd, 2026

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at MCO Central Office, 4225 Okemos Rd., Okemos, MI 48864 at 9:30 a.m.

Roll call was taken and the following were present: Byron Osborn, Cary Johnson, Tim Fleury, Mark Dunn, Mike Hull, Lori Conant, Eric McDonald, Ken Holman and Executive Director Ray Sholtz. Excused was Georgiann Stan.

Current Grievances:

52 open grievances
11 are at 2nd step
16 are at pre-arb
15 are at arbitration
1 is combined with another grievance
9 are going to the board

Staff reported on the status of the following grievance:

31-008-25	Beth Osterman	Settled
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The Board reviewed grievances and took the following action:

41-017-25	Donavan Carter	Withdraw
25-014-25	Kiyuante Johnson	Withdraw
31-007-25	Samuel Ottenwess	Withdraw
49-015-25	Barry McCowan	Approved to arbitrate
06-002-25	Ed Snively, et al.	Withdraw
48-013-25	Robert Staley	Continue to arbitrate
48-009-25	Derrick Pepper	Continue to arbitrate

Byron Osborn's Report (President):

- SLF tour January 8th and 9th.
- DRF tour January 15th and 16th.
- Director letter.
- Discussion on COPS Day, Golf Outing, Gun Raffle.

Ray Sholtz's Report (Executive Director):

- SLF Labor Management and tours.
- Member density information.
- Nine Bills update.
- Legislative update.
- State Council meetings.
- DRF informational meetings and tours.
- Future personnel hiring.
- Stewards Manual update.
- Coalition for Secure Retirement.

Cary Johnson's Report (Vice President):

- Training Council.
- CTO Labor Management .
- DRF Tours/Labor Management.

Tim Fleury's Report (Treasurer):

- Presented December 2025 Budget for approval. Motion to approve by Mark Dunn. Supported by Ken Holman. Motion carried.
- Crisis Fund request for a member from ECF. Motion for \$500 by Mike Hull. Supported by Byron Osborn. Motion carried.

Mike Hull's Report (Trustee)

- Employee Handbook on website.
- 2026 DOM'S updated.
- Labor management.
- Synthetic Marijuana (K2).

Motion to adjourn to tour IBC by Byron Osborn, at 1:12 p.m. Supported by Mark Dunn. Motion carried.